UNITY WORKS

Unity Futures:

Creating Opportunities and Showcasing Future Talents



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ABOUT US

We make it our mission to **showcase** the talents of people in our own social enterprise workplaces and **show** employers the value they can bring to their organisations.

We don't just support people with a learning disability to navigate entry to the world of work, we support them to develop the life skills required to sustain that work when they have successfully secured it.





UKSPF People & Skills: Support for Young Londoners

Unity Works has been awarded a grant to support young people (16-25) with a learning disability/autism who are NEET (Not in Education, Employment or Training).

Supporting across a 12-month period (up to 31st March 2025) across Central London Boroughs



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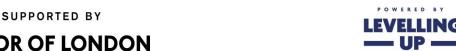


The **Unity Futures** project focuses on early engagement and interventions with young people.

Providing a personalised approach integrating intense health and wellbeing coaching with employability and skills development.

Aiming to empower individuals to reach their full potential











- Mental health and wellbeing, including anxiety and depression.
- Developing emotional coping strategies
- Building confidence and a 'circle of support.'
- Practical skills around travel, digital inclusion, budgeting.







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Reviewing next vocational steps

Support to engage in experience of work through visits, job fairs, taster sessions and placements.

Support with applications, interview and in-work support



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- Employment Advisor
- Health & Wellbeing Coaches
- Youth Steering Group
- 1:1 support
- Group sessions
- Multi-agency working
- In work support





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Young Persons Journey

Meeting with H&WB Coach Set baseline and start to plan smart goals

Coaching 1:1 focusing on building confidence and independence

Coaching focusing on building growth mindset and resilience.

Begin to look at longer term goals & progression routes

Week

16-20

Individual will be engaged in Employment, Education or training.

Outcome:

Project begins.

Single point of entry through referral via Coordinator Week 1-4

Week 4-8

Start 1:1 with

Employment

Advisor Intro

to

employabilty.

Week 4-8 Week 9-12

Develop of CV,

writing

applications,

prep for

interviews, &

attending job fairs

We 9-1

Week 9-15 Week 13-16

More intensive Job search sessions and employmer engagement Week 17-24

In work support and career development

Funded by UK Government

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Outputs and Outcomes

Starts	118
Participants from Ethnic Minorities	60%
Economically inactive participants	60%
Unemployed participants	40%
Percentage taking part in work experience placements	40%
Percentage of total participants in education following support	13%
Percentage of total participants in employment or self-employment following	
support	13%
Percentage of total participants reporting increased employability through the development of interpersonal skills funded by UKSPF	72%
Percentage of participants into good jobs	13%



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Referrals are open!

For any queries or questions on next steps please contact:

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Laura Murphy – Health & Wellbeing Manager

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