

Work Start

at Orchard Hill College



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Orchard Hill
College

About Orchard Hill College



Orchard Hill College is an **Outstanding** education provider based in London, Surrey and Hillingdon.

We differ from other colleges; we don't expect you to fit your goals around what we offer, instead we **tailor** the experience and work **with you** to find out where you want to go in life. Together we will develop your employability skills, qualifications and work experience to get you on the path to success.

100%
of WorkStart students
gained work experience
during 2014-15

What is WorkStart?

WorkStart courses provide an excellent opportunity for anyone over the age of 19 who would like to gain **experience** and **qualifications** in work-related learning.

Courses range from Entry Level to Level 1 and Level 2 (GCSE level) and time spent in college ranges from 4 to 16 hours per week.

Students who have participated in WorkStart courses have gone on to gain paid and voluntary **employment** in a huge range of jobs.

What can you gain from studying with us?

We will work **with you** to assess **your career goals** and to get you on the right track towards achieving your ambitions.

You will develop skills, confidence and qualifications to help get ready for the workplace.

Develop a CV with positive **references**

Gain transferable **work skills**

Become **independent** in all aspects of adult life

- Responsibility
- Travel
- Time management
- Build confidence in your own abilities

Be in a **respectful** and **supportive** teaching environment

Learn in a **practical** way

Supported in your new role by **your own Job Coach**

Gain accredited **qualifications**

WorkStart courses can enable you to progress to:

Paid full-time or part-time **employment**

A place on an **Apprenticeship**

Supported **employment**

Long-term **volunteering**



Traineeship

What is it?

The Traineeship at Orchard Hill College is for students aged 19+ who want to develop **work-ready skills** and gain accredited **qualifications**.

It's an opportunity learn in a practical way developing basic skills, transferable work skills and learn specific skills related to vocational areas by undertaking a work placement.



What qualifications do I need?

You don't need any previous qualifications to apply for a course.

You will have the opportunity to work towards these qualifications:

Maths and English Functional Skills, Entry Level to Level 2
Personal development or employability qualification at Level 1



Work placements can be found in areas including:

Retail

Administration

Motor mechanics

Construction

Child & Adult Care


Hospitality & catering

Gardening

Animal Care

Healthcare

Leisure centres



“The smaller group size is so much better than the last college I was at; I feel more comfortable and can work at a better pace”

**Meet
the
students:
Lois**



“I first heard about Orchard Hill through my home schooling teachers, they said it would be a great opportunity for me and that I should apply for it.

I was hesitant at first as I was not keen on the idea of starting college because I had not been to school since I was fourteen and I wasn't used to the environment.

When Olly came round for my assessment I was really nervous because he asked loads of questions about what I was like at school.

**The class was small
which made me
feel more comfortable**

I was always in and out of trouble, always bunking off because I could not stand being there.

When the assessment was finished I was offered a place and I was really excited but also very nervous.

When I started at Orchard Hill the teachers were nice and helpful, the other students were kind and I actually liked it. The class was small which made me feel more comfortable.

Vanessa my Job Coach used to get the train with me to college because I couldn't go places by myself, it really helped build my confidence and I could soon get trains on my own.

I have improved in all my maths and English, I also understand more about the world of work and have enjoyed studying Employability. I have even done all my homework and my work folder is really neat which I am proud of and I haven't bunked off once!

My self-confidence has also improved and I don't get agitated when in class.

My work placement has been in a traditional barber shop in West Drayton. I have been learning to do beard trims and I'm now training on haircuts. I have really enjoyed this and it is what I want to do for a career.

I have really enjoyed

the Traineeship;

I don't want to leave!

Amanda my teacher researched apprenticeships in Barbering and got me an interview at Hayes Campus. I was nervous about attending the interview so Amanda came with me to support. During the interview I was asked lots of questions which I answered as best I could. Providing I pass my maths and English I'll start an apprenticeship in Barbering in September.

I have really enjoyed attending the Traineeship at Orchard Hill College and I don't want to leave!"

Into Work

What is it?

The Into Work course is delivered both in **college** and at **work-based placements**.

At college you will learn and develop **employment skills** in small group sessions. You will then have the opportunity to put these skills in to practice at a **work placement**, which is **supported** by our Job Coaches and teaching staff.



The aim of the course is to **develop your skills and your experience** so you have a definite and positive foundation after leaving college.

We are **flexible** to each student's needs and preferences, offering graduated **support** throughout the work placement.

What qualifications do I need?

You don't need any previous qualifications to apply for a course.

After speaking to us about what you hope to achieve you will complete an interview and online maths and English assessment to see which course best suits you.

Where can I work?

We will work with you to find a workplace that you want to work in, and that you feel comfortable attending.

Gyms

Leisure centres

Parks

Shops

Restaurants

Cafes

Farms

Hairdressers

Offices

“I find reading and spelling difficult but my lecturer developed strategies to support me.

I have just started paid employment and I love it!”

Meet the students: Dilantha



Dilantha joined Orchard Hill College with the prospect of getting paid employment.

He started a work placement at The Kingfisher, a leisure centre in Kingston, doing administration tasks and working in the gym.

Initially Dilantha was fully supported by a member of the College team, but after a few shifts he increased his independence skills and was able to reduce his support. As well as working, he studied hard to get qualifications in English, maths and employability.

**I now have a job
that I love
and my hours have
been increased
so I'm earning more!**

Before the end of the year, Dilantha was offered paid employment as a Recreational Assistant.

His manager says "Dilantha has always been very excited and enthusiastic about working in the leisure centre. He goes out of his way to help in any way he can and is an absolute pleasure to work with."

Dilantha himself says "my favourite thing about Orchard Hill College is the people I have met and the friends I have made. Coming to college was my favourite time in life and now I love my job and meeting up with everyone from College!".

Where is the College?



Hillingdon



West Drayton
Yiewsley



Southwark



Camberwell



Kingston



New Malden



Sutton



Wallington
Carshalton
Hackbridge

How do I apply?

If you're interested in a WorkStart course and would like further details or to apply, please **call 0345 402 0453** or **email enquiries@orchardhill.ac.uk**.

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